

# City of Grass Valley

EST.



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Is currently accepting applications for

## **FIREFIGHTER**

**(Entry Level, Lateral, Paramedic, and Firefighter Paramedic Recruit)**

### **About the area:**

The City of Grass Valley and Nevada City are settled in the foothills of California approximately 50 miles north of Sacramento. The Grass Valley Fire Department provides fire service to both Nevada City and the City of Grass Valley from three fully staffed fire stations. Each of the cities are popular day trip tourist destinations and boast beautiful historic gold rush downtowns that include shopping, dining, and special events year-round. The City of Grass Valley is a growing community and currently has multiple large residential and commercial developments in progress with additional developments planned on recently annexed lands. The area offers both the attractive well preserved historic gold rush ambience mixed with new modern development.



### Employment Opportunity

#### **Firefighter (Full Time)**

Annual Base Pay \$61,786.82 to \$75,193.96\*

\*Dependent on job classification

Incentive opportunities up to 11% plus

\$300 LALS Mo. \$600 ALS Mo.



**Grass Valley Fire Department**

125 EAST MAIN ST, GRASS VALLEY, CA

95945 (530) 274-4380

[WWW.CITYOFGRASSVALLEY.COM](http://WWW.CITYOFGRASSVALLEY.COM)

## Application Period:

The acceptance of applications will be open **Thursday February 1<sup>st</sup>, 2024**, thru **Thursday March 7<sup>th</sup>, 2024**. Applications and the job description can be downloaded from [www.cityofgrassvalley.com](http://www.cityofgrassvalley.com)

Applications are only available at the City of Grass Valley website: [www.cityofgrassvalley.com](http://www.cityofgrassvalley.com)

## Application Filing:

All applicants are to submit the required documents as indicated on this job announcement by one of the following:

1. **Scan and Email to:** ([hr@cityofgrassvalley.com](mailto:hr@cityofgrassvalley.com)).
- or-
2. **Hand delivery to:** City of Grass Valley, 125 E. Main St. Grass Valley CA, 95945

All documents must be received by the final filing date listed above. All applicants must clearly demonstrate that they meet the minimum qualifications provided on the job announcement. Resumes may not be substituted for the official application. Late applications WILL NOT be accepted. Depending on the number of applications received, an Application Evaluation Board may be convened to evaluate and select the best-qualified candidates for invitation to the next phase of the examination.



## Minimum Qualifications:

### Entry Level Firefighter or Entry Level Paramedic Firefighter

- Must be current on the FCTC State eligibility list (SEL) by March 7<sup>th</sup>, 2024. **SEE FCTC DETAILS BELOW.**
- Must have valid and current Cal-JAC CPAT card dated within the last 12 months prior to the hire date.
- Valid unrestricted California Driver's License with the ability to obtain a California Driver's License endorsement for operation of fire apparatus, or a California Commercial Driver's License (after appointment).
- At least 18 years of age on the date of application.
- High school diploma or equivalent.
- Valid CSFM Firefighter I certificate obtained through an Accredited California State Fire Marshal Firefighter Academy or successful completion of an accredited CA state fire academy and state mandated FF1 testing.
- Valid and current CPR certification.
- **Paramedic:** Valid California Paramedic license, PALS, and ACLS. Ability to obtain Sierra Sacramento Valley EMS accreditation (within 60 days of hire).
- **Firefighter:** Valid California Emergency Medical Technician certification at time of job offer.
- Ability to pass a comprehensive background investigation, pre-placement medical screening, including a drug screen.
- Review Job Description for additional information at [www.cityofgrassvalley.com](http://www.cityofgrassvalley.com)

## Lateral Firefighter or Lateral Paramedic Firefighter

- Valid unrestricted California Driver's License with a California Driver's License endorsement for operation of fire apparatus, or a California Commercial Driver's License (at time of job offer).
- At least 18 years of age on the date of application.
- High school diploma or equivalent.
- Valid CSFM Firefighter I certificate, or equivalent, obtained through an Accredited California State Fire Marshall Firefighter Academy.
- 3 years' full-time experience in an organized, all risk fire agency. Cumulative seasonal employment, or combination thereof equaling 3 years shall qualify.
- Valid and current CPR certification.
- **Paramedic:** Valid California Paramedic license, PALS, and ACLS. Ability to obtain Sierra Sacramento Valley EMS accreditation (within 60 days of hire)
- **Firefighter:** Valid California Emergency Medical Technician certification at time of job offer.
- Ability to pass a comprehensive background investigation, pre-placement medical screening, including a drug screen.
- Review Job Description for additional information at [www.cityofgrassvalley.com](http://www.cityofgrassvalley.com)



## Firefighter Paramedic Recruit- (no prior fire experience or completed academy required)

The Firefighter Paramedic Recruit will be hired with the intention of sending this individual to a department paid for and accredited California state fire academy. The candidate must pass the academy and all state mandated firefighter testing as a condition of employment. The candidate will be required to work as a single role paramedic until the fire academy begins. Upon successful completion of the fire academy candidates will transition to a Firefighter Paramedic.

- Valid unrestricted California Driver's License with the ability to obtain a California Driver's License endorsement for operation of fire apparatus, or a California Commercial Driver's License (after appointment).
- Ability to pass a fire department sponsored accredited CA state fire academy and state mandated testing.
- At least 18 years of age on the date of application.
- High school diploma or equivalent.
- Valid and current CPR certification.
- Valid California Paramedic license, PALS, and ACLS. Ability to obtain Sierra Sacramento Valley EMS accreditation (within 60 days of hire).
- Minimum of 1 year of paramedic experience. Preferably from a 911 contract agency.
- Ability to pass a comprehensive background investigation, pre-placement medical screening, including a drug screen.
- Review Job Description for additional information at [www.cityofgrassvalley.com](http://www.cityofgrassvalley.com)

## Filing Information:

All candidates shall submit the following required documentation during the application period utilizing the approved submittal options detailed in the application filing process above. Incomplete submissions will be rejected:

### Entry Level Firefighter and Entry Level Firefighter Paramedic Applicants:

- Signed, completed employment application,
- Current resume (1),
- **Firefighter:** Valid California Emergency Medical Technician Certification.
- **Paramedic:** Valid California Paramedic license, PALS and ACLS.
- Valid and current CPR Certification.
- Current (within 30 days) DMV driving record.
- Valid CSFM Firefighter I certificate obtained through an Accredited California State Fire Marshall Firefighter Academy or successful completion of an accredited CA state fire academy and mandated FF1 testing.
- A valid and current Cal-JAC Physical Ability Test (CPAT) Card (valid and dated within one year of hire).

### Lateral Entry Firefighter and Lateral Entry Paramedic Firefighter Applicants:

- Signed, completed employment application,
- Current resume (1),
- **Firefighter:** Valid California Emergency Medical Technician Certification.
- **Paramedic:** Valid California Paramedic license
- Valid and current CPR Certification.
- Current (within 30 days) DMV driving record.
- Valid CSFM Firefighter I certificate, or equivalent, obtained through an Accredited California State Fire Marshall Firefighter Academy.
- Proof and verification of 3 years' full-time experience.

### Paramedic Firefighter Recruit Applicants:

- Signed, completed employment application,
- Current resume (1),
- Valid California Paramedic license, PALS and ACLS.
- Valid and current CPR Certification.
- Current (within 30 days) DMV driving record.
- Proof of a minimum of 1 year Paramedic experience.

### Firefighter Candidate Testing Center (FCTC) Details:

- Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) on March 7<sup>th</sup>, 2024. (For more information on how to be placed on the FCTC SEL, visit (<https://www.fctconline.org/becoming-a-firefighter/fctc-statewide-list/>))
- A valid and current Cal-JAC Physical Ability Test (CPAT) Card (valid and dated within one year of hire).
- A passing score on the FCTC Written Test must be dated between 1/01/2023 and 3/07/2024.
- To view upcoming Cal-JAC CPAT and FCTC Written Test dates, click here (<https://www.fctconline.org/candidates/upcoming-test-schedule/>).
- Candidates experiencing financial hardship may qualify for financial aid to pay for their FCTC testing fees. (<https://www.fctconline.org/financialaid/>)

## Testing Process:

- **APPLICATION REVIEW**
- **ORAL INTERVIEW: Date to be determined.**
- **SKILLS EVALUATION: Paramedic recruits only**

## EMPLOYEE BENEFITS:

City of Grass Valley Fire Department offers a wide range of competitive benefit options to meet the needs of our diverse workforce and their families. These benefits include but are not limited to:

### Health & Welfare Benefits:

Medical Insurance

Vision Insurance

Supplemental Life Insurance

Dental Insurance

Basic Life Insurance

Employee Assistance Program

### Financial Future:

Short-term Disability Insurance

Long-term Disability Insurance

Deferred Compensation Plan

Cal PERS Retirement

### Work/Life Balance:

Vacation Accrual

Sick Leave Accrual

Employee Assistance Program

This information is intended to provide a general summary of benefits available to employees, it is subject to change, and is not binding. Eligibility is determined by Grass Valley Fire Department and offerings may vary by Memoranda of Understanding (MOU) or Employment Agreement between the City of Grass Valley and the employee.

Visit [www.cityofgrassvalley.com](http://www.cityofgrassvalley.com) for the position description and further information regarding the position, salary, and benefits.

*The City of Grass Valley is an Equal Opportunity Employer. The City is committed to providing a work environment free from discrimination, harassment, and retaliation.*